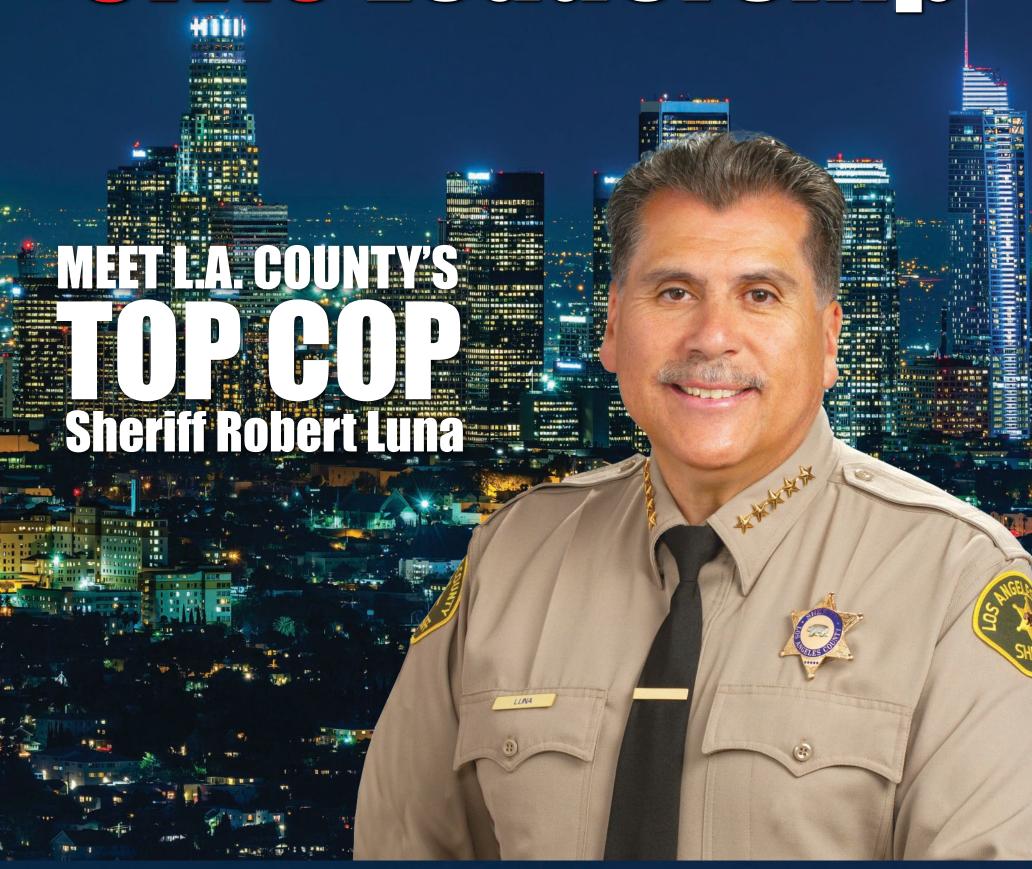
Civic Leadership,





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You want to be a leader? Why?

am not sure how to completely define a leader, but I know a leader when I see one. And I know the first criterion to becoming a leader is you must want to be

I don't believe men or women are born leaders, or that leadership is genetic. Good leadership must be learned, just as people are not born basically good, but have to be taught and learn to be good.

Our late President John F. Kennedy said, "Leadership and learning are indispensable to each other."



Chris Lancaster **Publisher**

Through my own experience with leadership, I know there is no right way to do the wrong thing. In complex situations the only thing we have is the truth. Lying destroys trust; honesty builds trust. Have you ever heard someone say of another, "I don't agree with your decision, but I still trust and respect you!"

The late American entrepreneur Jim Rohn said, "The challenge of [a leader] is

to be strong, but not rude; be kind, but not weak; be bold, but not bully; be thoughtful, but not lazy; be humble, but not timid; be proud, but not arrogant; have humor, but without folly."

Rotary international, one of the largest service organizations in the world, has "The Four Way Test" when it comes to both things we say and do;

- 1. Is it the TRUTH?
- 2. Is it FAIR to all concerned?
- 3. Will it build GOOD WILL and BETTER FRIENDSHIPS?
- 4. Will it be BENEFICIAL to all concerned?

That's good advice for the character of any leader and for our interpersonal relationships as well.

There is a Latin Proverb that states, "It is absurd that a man [or woman] should rule others, who cannot rule himself." Good leaders exercise self-control by controlling their emotions, by not overreacting, and they exercise self-restraint by controlling their behavior. They are firm but friendly [kind].

I've noticed good leaders also have something in common — gratitude! Certainly how a leader acts can have more of an effect than anything he or she says.

So you want to be a leader? Then be a good one! Don't be destructive to both the people and the organization over which you have been given stewardship. O





Above, Celines Luna pins the badge on her husband, Los Angeles County Sheriff Robert Luna, as their daughter Cesie Alvarez looks on. Their son Asher Luna stands behind him and seated behind is Los Angeles County Supervisor Kathryn Barger. At right, Sheriff Luna greets the public along with other deputies. He wants to restore the public's faith in the department.

Trust, Transparency and Technology L.A. County Sheriff Robert Luna Strives to Get the Department on Track

By Elizabeth Smilor

Special Sections Writer

os Angeles County Sheriff Robert Luna envisions the nation's largest sheriff's department as one trusted by the many residents of the county, and as a place where people want to build a long career.

"By the end of my elected term, I want the majority of the public to trust the Los Angeles County Sheriff's Department. We will accomplish that by repairing all the fractured relationships and by working with all of our partners across the board," said Sheriff Luna, who was elected last November. "I also want us to be a model for employee wellness. If I can accomplish that at the end of four years, I will proudly say that we're on track. But there will always be work to do."

Sheriff Luna was sworn into office on Dec. 3, 2022, as the department's 34th sheriff. He was elected by more than 61 percent of county voters over incumbent Alex Villanueva, whose tenure was plagued with controversies including excessive force lawsuits and investigations of deputy gangs. These are issues still at the forefront for Sheriff Luna.

"When I was elected, I wanted to go in and change the tone. I didn't want to be a sheriff that was looked at as somebody who didn't follow the law, didn't follow the rules. I want to have a reputation for collaborating with other people, including the Board of Supervisors, the Office of the Inspector General and more," said Sheriff Luna. "I didn't want to come in as a dictator. I set very clear-cut expectations

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Publisher Chris Lancaster Editor Elizabeth Smilor Art Director Christie Robinson Contributor Elizabeth Smilor

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L.A. County Sheriff **Robert Luna**

18,000 sworn and professional staff and encompasses more than 4,000 square miles as well as the country's largest county jail and court system.

for people that revolve around

collaboration. I want to take what is

and make sure we utilize that going

Los Angeles County Supervisor

Kathryn Barger is confident in Sheriff

Luna's experience and ability to lead

the department, which has nearly

forward, but try to change the things

Department culture and tradition

good about the L.A. County Sheriff's

accountability, integrity and

that are bad."

"His team has started the term with a commitment to running LASD with integrity, accountability and collaboration," she said. "I think all three are needed moving forward for this department to rebuild its reputation in the community."

To make good on his promise to improve accountability and compliance, Sheriff Luna created the Office of Constitutional Policing and appointed Eileen Decker as the director. Decker previously served on the Los Angeles Police Commission and in the U.S. Attorney's Office.

"When I hire someone with that level of expertise, it sends the message that I'm not messing around with settlement agreements," Luna said. "My job is to make sure we change our behavior, that we get in compliance and ultimately get out of them because they are costing our taxpayers millions of dollars."

The department has been under federal monitoring of both policing and custody for nearly a decade as a result of non-compliance to several settlement agreements and consent decrees.

"His [Sheriff Luna's] team has started the term with a commitment to running LASD with integrity, accountability and collaboration."

Kathryn Barger **Los Angeles County** Supervisor, 5th District

Supervisor Barger, whose 5th District includes 20 cities and 83 unincorporated communities in the San Gabriel, San Fernando, Crescenta, Santa Clarita and Antelope valleys, acknowledged Luna's formation of the Office of Constitutional Policing as one way the new sheriff is working to bring the department in compliance. "That is incredibly significant because it's

going to be the bridge with the community and also with our consent decree with the department of justice," she said. "So, that is a vital component to creating more transparency within the department and I think it's a huge step."

Managing large law enforcement organizations is nothing new for Sheriff Luna. In 2021, he completed his service as Long Beach Chief of Police, capping a 36-year career at the Long Beach Police Department, the county's second-largest police department.

[See SHERIFF LUNA, Page 4)



Sheriff Luna, riding a Metro train above, plans to work collaboratively with other county officials and agencies to tackle crime, the unhoused, and other safety issues on the streets, transportation, communities, and in county jails. Luna was elected last November to lead the L.A. County Sheriff's Department, which employs nearly 18,000 people.

[SHERIFF LUNA, Page 3]

"I think Long Beach is an extraordinary training ground because it's one of the larger cities in the U.S.," he said. "For me, I was completely immersed in that community. I didn't see myself as just a police chief but as a leader in the community and within government."

During his time as Chief of Police, he served on the Major Cities Chiefs Association (MCCA) executive board and Homeland Security Committee, and the Police Executive Leadership Institute (PELI) mentorship program. Luna said this national experience also guides his leadership now, saying he will be sending undersheriffs and assistant sheriffs around the nation to find and implement successful practices.

To improve accountability and workplace efficiency and satisfaction, Sheriff Luna is focusing on the department's outdated technology. Most recently, a request for proposals for an updated Computer Aided Dispatch (CAD) system was issued. The current system is 30 years old, Luna said. He added that the department's jail management system is out of compliance with the FBI and thus also is a top priority.

"You will hear me consistently say I want to create a 21st century sheriff's department. In order to do that and be forward thinking, you have to have the right technology," Luna said.

Both updated technology and department image are key to recruiting top talent. Staffing is a challenge faced by many departments including the Los Angeles County Sheriff's Department, which has about 1,000 vacancies in each of the two sides of the department: the sworn deputies and professional staff.

"If you're 22 years old and you have a choice to work for a department that files reports with a pencil and it takes you two to three hours, or one where you can do it on an electronic device in far less time, what department do you want to go to?" Luna asked, hypothetically. "Proper technology is right up there with staffing in terms of priorities. The image of the department is also important. You want to work for a department with a good reputation. You want to be proud of where you work, and that's the environment I'm trying to create."

Sheriff Luna said the concern he hears most often as he visits facilities around the county is fatigue from overtime. He's hoping to bring in eight recruitment classes this year.

"Recruitment is number one, but then I have to retain those employees," Luna said. "One of my top priorities is employee wellness. Since I've been here, I've had two deputies commit suicide and that is not acceptable. Suicide is the leading cause of death in law enforcement across the country."

When he took office, Sheriff Luna had just over three weeks to prepare the department's proposed budget. His first move was to hire a Chief Financial Officer, a position that had lapsed. He tapped Jill Torres, formerly Serrano, who previously served in the same capacity from May 2017 to December 2018.

[See **SHERIFF LUNA**, Page 13)



City of Industry Getting Connected State of the City Event Highlights Business, Community Success



"Receiving this [BizFed] recognition was a tremendous achievement that highlights our dedication and commitment to supporting our business community. It also serves as a reminder that Industry is a city like no other."

Cory Moss Mayor, City of Industry By Elizabeth Smilor Special Sections Writer

> ooking forward, the City of Industry and the Industry Business Council are making connections to foster success for all the companies and employees in the San Gabriel Valley city.

"This year's theme is 'Get Connected' which emphasizes the numerous resources and relationships that are available throughout the City and our partners at the Industry Business Council (IBC)," said City of Industry Mayor Cory Moss at the annual State of the City event. "These resources help support our business community, nonprofit organizations, and our residents.

The event in March at the Pacific Palms Resort was attended by about 300 business, organization, city and regional leaders. Mayor Moss, IBC Director Joanne McClaskey and City Manager Josh Nelson were among the speakers. Representatives from area schools, nonprofits and events had informational displays for guests before the luncheon.

"The City of Industry is one of the most supportive cities for businesses. I've watched the city grow from fields to a thriving place where everyone wants to do

[See **GETTING CONNECTED** Page 6)







[GETTING CONNECTED, Page 5]

business," said Reon Roski, CEO of Majestic Realty that has been based in Industry since 1985. She was at the event with several Majestic leaders including her father Ed Roski Jr., who is President and Chairman of the Board.

"The City of Industry is one of the most supportive cities for businesses. I've watched the city grow from fields to a thriving place where everyone wants to do business."

Reon Roski, CEO **Majestic Realty**

The City of Industry was named as the number two most businessfriendly city in Los Angeles County last year by BizFed, a business alliance with more than 240 members.

"Receiving this recognition was a tremendous achievement that highlights our dedication and

commitment to supporting our business community. It also serves as a reminder that Industry is a city like no other," Moss said.

The mayor shared highlights from 2022 for the city that boasts more than 3,000 businesses that employ over 67,000 people, and supports local nonprofits and regional infrastructure. She was pleased to announce that the City's early payoff of the last three of seven property tax-based bonds will deliver more than \$85 million in annual revenue back to taxpayers, businesses and community partners.

"Our Finance Director Yamini Pathak worked closely with City Manager, Josh Nelson, to take a proactive approach to pay off our Property Tax Override. We were proud to deliver on the success

"Looking back at 2022, it was a great year of connecting, moving forward and engagement with our community."

Joanne McClaskey **Executive Director Industry Business Council** of our financially sound policies to save Industry property owners over \$49 million annually, that's nearly 4 million dollars per month that can be reallocated to supporting jobs and ensuring more employment opportunities," Moss said. "By no longer levying city property taxes, the City of Industry is projected to

deliver over \$36 million annually to local school districts, special districts, and the county."

Nelson and City Engineering Manager Mathew Hudson gave the audience an update on local and regional projects and improvements, including road work and the introduction of smart city infrastructure. McClaskey reviewed IBC accomplishments and goals.

"Looking back at 2022, it was a great year of connecting, moving forward and engagement with our community. We hosted over 25 luncheons and training events with record attendance," she said. McClaskey highlighted the new IBC website, digital connection tools, partnerships with educators and employment organizations and the Made in City of Industry initiative.

"We worked with the City's manufacturers to help create programs and systems to connect with potential employees and promote the City's manufacturers," McClaskey said. "This new



At far left, City of Industry Mayor Cory Moss addresses the audience at the State of the City event and, above, Industry Business Council Executive Director Joanne McClaskey speaks. At top left, from left to right, Assistant City Manager Bing Hyun, Assistant City Manager Sam Pedroza, City Manager Josh Nelson, Mayor Pro Tem Cathy Marcucci, IBC Board Vice President David Perez, Mayor Moss, City Council Member Newell Ruggles and City Council Member Mark Radecki. At bottom left, Moss is joined by City Attorney James Casso on her left and Majestic Realty CEO Reon Roski and President and Chairman of the Board Ed Roski Jr. Many community organizations participated in the event including the Sheriff's Industry Station, Mt. San Antonio College, the Hacienda La Puente Unified School District and the Homestead Museum.

system is ready to be expanded to not only promote manufacturers, but to include all business sectors."

In addition to acknowledging many successful businesses in the City, Mayor Moss highlighted organizations the City proudly supports including Delhaven Community Center, Megan's Wings, Priceless Pets, the San Gabriel Valley LGBTQ Center, Pacific Crest Drum and Bugle Corps, the Gabriel Foundation, and the Industry Sheriff's Youth Activities League.

"We have a symbiotic relationship with the City of Industry. They guided us through the pandemic and financially supported us," said Izzeldine Osman, Associate Director of Delhaven Community Center. "Our Because We Care program is filling a critical need for mental health support in the community that our leadership and that of the city recognized together."

Finally, Moss looked ahead to events in 2023 including the Industry Hills Charity Pro Rodeo and YAL Terror Trail in October and, for the first time in the City, the USA BMX Nationals in September.

"We look forward to getting connected to businesses, employees, community organizations and residents all year long." O

City Council



Corv Moss Mayor



Cathy Marcucci Mayor Pro Tem



Mark Radecki Council Member



Newell Ruggles Council Member



Michael Greubel Council Member



www.cityofindustry.org











WQA Recognizes Efforts of Congresswomen

Chu and Napolitano Continue to Advocate for Much-Needed Federal Funds

By Elizabeth Smilor

Special Sections Writer

egislative leadership is essential to the San Gabriel Basin Water Quality Authority's (WQA) ongoing cleanup of the San Gabriel groundwater basin. Congresswomen Grace Napolitano and Judy Chu championed \$20 million in long-awaited federal funds in the past two years and are seeking another \$10 million in 2024.

"The WQA is critically important to the future of the San Gabriel Valley because it is cleaning up the water in the very important water basin. The San Gabriel Basin is a huge asset that was contaminated by the industries of the past," said Congresswoman Judy Chu, whose 28th District includes parts of the San Gabriel Valley, including Alhambra, Monterey Park, Rosemead, San Gabriel, Pasadena and Claremont. "The WQA has been able to get funds from the polluters and the state. It was a long time coming to get federal funds."

There are 33 active groundwater treatment plants in the San Gabriel Basin. The WQA has coordinated cleanup efforts that have resulted in the treatment of more than 1.9 million acre-feet of water. An acre-foot "The WQA is critically important to the future of the San Gabriel Valley because it is cleaning up the water..."

Congresswoman Judy Chu

is equal to 325,551 gallons. Though variable, about 200,000 acre-feet of water is pumped from the Basin annually and used as domestic supply.

"Without the WQA, this cleanup wouldn't have come this far. They've helped tremendously in remediating the San Gabriel Basin that provides 90 percent of water to 1.4 million

people downstream, of which more than 400,000 are in disadvantaged communities. Clean water is important for them," said Congresswoman Grace Napolitano, whose 31st District covers much of the San Gabriel Valley from Monrovia to La Verne to La Puente.

The WQA was established by the State Legislature in 1993 to develop, finance, and implement groundwater treatment programs in the San Gabriel Basin after contaminants were identified in the late 1970s.

The federal funds were appropriated into the San Gabriel Basin Restoration Fund (Restoration Fund) following more than a decade without federal funds. Congress has authorized \$125 million for the Restoration Fund, of which \$94.5 million has been appropriated and allocated to cleanup projects by the WQA.

"We appreciate the commitment to the Basin cleanup that Congresswomen Napolitano and Chu have demonstrated with their continuous support for funding the San Gabriel Basin Restoration Fund," said WQA Executive Director Randy Schoellerman. "Their involvement on these issues has helped to highlight the importance of cleaning up the Basin."

The federal funds help the WQA leverage funding from the state, he added. In addition to seeking federal and state funding for the cleanup, the WQA garners funds from the parties responsible for the groundwater contamination. This funding helps to lessen the burden on local ratepayers.

"Without the WQA, this cleanup wouldn't have come this far. They've helped tremendously in remediating the San Gabriel Basin that provides 90 percent of water to 1.4 million people..."

Congresswoman **Grace Napolitano**

Napolitano recognizes that there are remediation sites without funding from a responsible party and that the burden on cities is too great.

"Federal funding is vital because there are still 33 active groundwater projects left. In the last three years, we've been able to get \$20 million for the San Gabriel Basin Restoration Fund and have requested \$10 million for 2024," said Congresswoman Napolitano. "The monitoring, cleanup and treatment

has to continue. We will see water rates go up without the funds for the cleanup because the San Gabriel Valley would have to increase its reliance on imported water, which is more expensive."

The WQA has awarded the first two \$10 million federal allocations to 17 diverse and vital projects that address a wide spectrum of contamination issues. The WQA received 23 applications for a combined capital cost of \$201 million.

"There is quite a ways to go on the cleanup, so it's very much on my agenda to continue advocating for federal funding," said Congresswoman Chu.

The emergence of PFAS (per-and polyfluoroalkyl substances), a group of more than 4,000 synthetic harmful chemical compounds, has



On opposite page, Congresswoman Grace Napolitano, front left, and Congresswoman Judy Chu, front right, present \$10 million in federal funding from the San Gabriel Basin Restoration fund to the San Gabriel Basin Water Quality Authority for groundwater cleanup. With the Congresswomen from the WQA are, from left to right: Board of Directors Vice Chairwoman Lynda Noriega; Board Treasurer Robert Gonzales; Board Chairman Mark Paulson; Board Secretary Valerie Munoz; Executive Director Randy Schoellerman; and Public Outreach Coordinator Stephanie Moreno. Above, a treatment plant at South Pasadena's Wilson Reservoir is one of 33 active facilities.

increased the anticipated time and cost of the cleanup. On March 14, the U.S. EPA announced the proposed National Primary Drinking Water

"Their involvement [Chu and Napolitanol on these issues has helped to highlight the importance of cleaning up the Basin."

Randy Schoellerman **WQA Executive Director**

Regulation, which would establish legally enforceable levels called Maximum Contaminant Levels for six PFAS compounds in drinking water.

PFAS, considered "forever" chemicals because they remain in the environment, were compounds produced mainly by the 3M and DuPont companies and used by them and a variety of other

manufacturers to produce everything from Teflon for pots and pans to Scotchgard for fabric protection.

"The WQA is doing a great job and their efforts continue to be necessary as emerging contaminants such as PFAS are a major concern," said Congresswoman Napolitano.

The California Legislature has extended the life of the WQA to July 1, 2050. O



Learn more about your water and the WQA's efforts to keep it safe and clean. Visit www.wqa.com.







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Our Water, Our Responsibility Upper District Delivering Record Supply for Future Dry Years



"Our communities have done a tremendous job reducing demand in this region. Our water demands per capita are down about 40 percent over the last 15 years. We just need everyone to continue being water efficient."

Jennifer Santana **Board President**

By Elizabeth Smilor Special Sections Writer

> ry, parched landscapes have been replaced by new growth and running streams flowing from the San Gabriel Mountains into the urban valley. For Upper San Gabriel Valley Municipal Water District officials, it is a welcome sight.

"All the rainfall we received during this last winter has been tremendously helpful in recovering our groundwater supplies. The County of Los Angeles facilities do an amazing job capturing stormwater even in wet years like this, so almost all of the rainfall in the San Gabriel Valley was captured, never made it to the ocean, and is being stored in our groundwater basin," said Upper District General Manager Tom Love. "But even with all that rain, it still will not completely refill the groundwater supplies because we drew down those supplies during the last three dry years. There's a lot of empty space to fill."

Upper District, which serves approximately 144 square miles and includes 18 cities and portions of unincorporated Los Angeles County with almost 1 million residents, is thrilled to have so much water to put into storage. Ninety-five percent of the snow and rainfall was captured in the San Gabriel Valley. Additionally, the State Water Project allocation increased to 100 percent for the first time since 2006. The Main San Gabriel Water Basin key well in Baldwin Park shows an increase of 53 feet since Jan. 6, 2023.

"We're saving water for a dry year. It's our local water and it's our responsibility to protect those supplies. We want the public to recognize that. We continue to encourage our communities to use water efficiently and not waste it," Love said. "If we can reduce the amount of water that we have to pump out to meet our demands, that water doesn't go anywhere. It stays in that storage account. We don't lose water to the ocean. We don't lose water to evaporation. The San Gabriel groundwater basin is an ideal storage reservoir to help us meet our water supply needs."



At left, an aerial view looking south shows the California Aqueduct (right) and the Delta-Mendota Canal (left) south of San Luis Reservoir near Los Banos in Merced County. The facility is part of the San Luis Joint-Use Complex, which serves the State Water Project and the federal Central Valley Project. Above, the Santa Fe Spreading Grounds, which are visible from the 210 and 605 freeways, is where water percolates into the Main San Gabriel Basin. Most of Upper District's water supply is from this groundwater basin with some imported via the State Water Project.

The Basin key well level dropped to about 175 feet last fall, nearing its historic low of 169 feet. The rain added more than 50 feet or 400,000 acrefeet of water. As of May 26, the level was 231.9 feet, according to the key well measurement by the Main San Gabriel Basin Watermaster.

"To put that in perspective, that 400,000 acre-feet is enough water to meet our needs for two full years, even if we didn't get any more rainfall," said Love. Upper District's service area includes the cities of Arcadia, Azusa, Baldwin Park, Bradbury, City of Industry, Covina, Duarte, El Monte, Glendora, Irwindale, La Puente, Monrovia, Rosemead, San Gabriel, South El Monte, South Pasadena, Temple City, and West Covina.



Tom Love

With the increased allocation from the State Water Project, Upper District has ordered 125,000 acre-feet from the Metropolitan Water District of Southern California. If received, it will be the most imported water delivered by Upper District to the Basin in a single year, Love said.

"It has been a very long time since that amount of water has been available, so we are going to take advantage and deliver as much water available from the State Water Project," said Love. "However, we always need to prepare for the next dry year."

As such, Upper District continues its level 2 water emergency contingency plan, asking users to conserve by 20 percent through educational outreach and incentives, including turf and water-efficient device rebates. For consistency, the district is considering a permanent recommendation for outdoor watering of three days per week in summer and two days in winter.

"Our communities have done a tremendous job reducing demand in this region," stated Board President Jennifer Santana. "Our water demands

per capita are down about 40 percent over the last 15 years. We just need everyone to continue being water efficient."

"All the rainfall we received during this last winter has been tremendously helpful in recovering our groundwater supplies. The County of Los Angeles facilities do an amazing job capturing stormwater even in wet years like this, so almost all of the rainfall in the San Gabriel Valley was captured, never made it to the ocean, and is being stored in our groundwater basin."

Tom Love **District General Manager**

For its part, the Upper District Board of Directors is investing in improvements that will bring in even more water to the region in the future. The district is working with the County of Los Angeles Public Works and Metropolitan to improve the connection below Morris Dam in San Gabriel Canyon to accommodate a greater volume of imported water transferred from there into the Santa Fe Spreading Grounds where water percolates into the Basin.

The Board of Directors has also expressed its strong support of the Pure Water Southern California project, which would produce up to 150 million gallons per day of purified wastewater upon completion. The joint project of Metropolitan and the Los Angeles County

Sanitation Districts would include a pipeline to the San Gabriel Basin, which could receive more than a third of the total capacity.

"That quantity of water has the potential to eliminate our region's dependence on imported water from Northern California," said Santana. "In doing so, it could move the region closer to being drought proof than we ever thought possible in the past." O

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Sheriff Luna, above and at left in the photo to the right, wants to improve the department's image as well as its technology. His proposed budget includes eight recruitment classes next year to fill some staffing needs as well as upgrades to dispatch and jail computer and management systems.

[SHERIFF LUNA, Page 4]

"It's a \$3.8 billion budget, we did not have a CFO and that caused a lot of conflict between our department, the County CEO and the Board of Supervisors. We now have a multi-year plan," he said. "My job is to make sure our department is properly staffed and resourced, but I also feel that I have an obligation that I can't take more money than is allotted to me because public safety is not only policing. It's libraries, parks ... I have to support my other community partners."

Supervisor Barger appreciates Sheriff Luna and Torres' commitment to financial planning and transparency. The Board of Supervisors oversees and approves the LASD budget.

"He's been vocal about his intent to restore the financial stability of the department. Our deputies' well-being has always been a priority for me. We need to address the staffing shortage and mandatory overtime, which I hear a lot about in my district especially in Santa Clarita and the Antelope Valley," Barger said. "We need to have more patrols available. The contract cities and unincorporated areas deserve equal coverage. Increasing funding for academy classes to eight will help cover these areas."

Before the expected June vote on the budget by the Board of Supervisors, Barger said she hadn't heard any pushback from her colleagues. She added that she appreciates the detailed quantification of the department's needs as Barger has always been an advocate for law enforcement. Barger also shares Sheriff Luna's concerns about the unhoused and mentally ill. Sheriff Luna wants to work with other county entities to tackle these issues.



"We have to work with other partners on intervention," Luna said, adding that 40 percent of the county jail population is mentally ill. "We need alternatives. I don't think I'm doing my job as sheriff, if I'm not out there pushing our legislators and community to figure out how to apply more resources and beds to the mentally ill."

He is impressed with the work of the department's Mental Health Evaluation Teams, each of which comprises a deputy and a licensed mental health clinician. He would like to grow the program and develop new partnerships as staffing allows.

"If we are visible, accessible, responsive and transparent, we will build partnerships," Luna concluded. "This job is tough. It's very complex. I cannot do it on my own. I'm a partner." O









Majestic Realty: Welcomes Next Generation of Leadership

hen Majestic Realty opened its headquarters in 1985 in the City of Industry, the reason was simple: "It's where the land was," says Chairman of the Board Ed Roski Jr., whose father started the company in 1948. Today, as the largest, privately-held developer and owner of master-planned business parks in the United States, Majestic Realty remains in the City of Industry because it's a great place to do business.

"The City of Industry, like its name implies, is a fantastic place to do business," said Roski. "They've always had government leaders interested in helping companies build, grow and employ people. We are in many cities across the U.S. and the City of Industry is probably the best when it comes to working with businesses."

In June 2022, Reon Roski was named as chief executive officer. The daughter of Ed Roski Jr., Reon Roski, a 30-year veteran of the commercial real estate industry, has been a member of the company's board of directors since 1997. She joined the company as senior counsel in 2007 and was named managing director later that year.

"I am incredibly humbled and honored for the opportunity to carry forward with the vision, integrity and work ethic instilled by my grandfather and my father," said Reon Roski. "We've proven to be an amazing team and this is not only the right time, but it's an exciting time for us to continue to work together, to expand upon that shared vision and continue to pursue growth opportunities for Majestic across diverse projects and new markets."

As CEO, Reon Roski represents the third generation of Roskis to help lead Majestic Realty. She will continue to work side-byside with her father, amplifying the strategic vision and company growth as she continues to learn from his 55-plus years of dealmaking experience.

Fast approaching its 75th anniversary, the company was started by Edward P. Roski Sr. with a single lease transaction in the late 1940s. Under the direction and tireless efforts of Ed Roski Jr., who joined his father's company in 1966, Majestic has grown to become an industry leader with a diverse, 87-million-squarefoot portfolio and an additional 14 million square feet under development in 2022.

The company has redeveloped iconic landmarks such as the Ft. Worth Stockyards and Bethlehem Steel in Pennsylvania into thriving centers that also honor the past. Headquartered in the City of Industry, Majestic has regional offices in Atlanta, Dallas/ Ft. Worth, Austin, Denver, Las Vegas, Laredo, Phoenix, Portland and Bethlehem, Penn. They have holdings in several other states including Florida and Utah.

In Los Angeles, Ed Roski Jr. is known as the co-developer of the Staples Center (now Crypto.com Arena), along with Philip Anschutz, and co-owner of the facility and the L.A. Lakers and L.A. Kings.

In 2002, the Majestic Realty Foundation was founded and invests in five key areas: youth, education, family, health and violence prevention. In 2007, Ed Roski Jr., John Semcken and Kent Valley — all three military and company colleagues formed the Land of the Free Foundation that "supports the men and women in our armed services and their families who work and sacrifice every day to ensure that we will always live in the Land of the Free."

The Majestic Realty Foundation gives to organizations such as the Boys & Girls Club, Ronald McDonald House as well as local organizations such as Think Together (an extended learning nonprofit) and the Mt. Sac Foundation in the San Gabriel Valley. O



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